

BOARD OF GOVERNORS OF CONCORDIA UNIVERSITY

MINUTES OF THE OPEN SESSION OF THE MEETING HELD ON WEDNESDAY,
SEPTEMBER 28, 1988, IMMEDIATELY FOLLOWING THE CLOSED SESSION,
IN ROOM GM-407-1, SGW CAMPUS

Attendance: Present: Me A. Gervais, Chairman, Mr. A. Amini, Mr. B. Aune, Dr. J. Bhatnagar, Mr. M. J. Bourgault, C. M., Mr. J. N. Economides, Mr. L. Ellen, Dr. T. Fancott, Mr. J.R. Firth, Prof. S. Friedland, Chief Justice A. B. Gold, Dr. H. Habib, Mr. T. Hecht, Mr. P. Ivanier, Dr. P. Kenniff, Mr. F. Knowles, Dr. M. Kusy, Mr. A. Madsen, Ms. S. McLeod, Mr. A.H. Michell, Dr. M. Shames, Mr. P. Shea, Mr. J.H. Smith, Mr. C.I. Taylor, Mr. N. Woollard, Mr. David McIninch, Mr. C. Leclaire.

Officers of the University: Dr. M. Cohen, Me B. Gaudet

Secretary of the Meeting: Me B. Gaudet

Absent: Mme M.J. Drouin, Mr. R.K. Groome, Mr. R. Lawless, Mr. Paul E. Martin, Mr. D.W. McNaughton, Me J.J. Pepper, Mr. W.W. Stinson, Mme L. Watier, Dr. J. C. Giguère, Dr. F. R. Whyte.

DOCUMENTS CONSIDERED AND ATTACHED TO THESE MINUTES

- BG-88-7-D38 - Extract of the Minutes of the Board of Governors meeting concerning the Evaluation Committee for the Rector
- BG-88-7-D39 - Capital Campaign Report
- BG-88-7-D40 - Public Relations - Concordia University in the Media
- BG-88-7-D41 - Report of the Vice-Rector, Institutional Relations and Finance

1.1 The Chairman waived his remarks.

1.2 Approval of the Agenda

As agreed upon in the Closed Session, the approval of an ad hoc adjustment to the Pension Plan was added to the Agenda of the Open Session, to be discussed as item #2. The Agenda was approved as amended.

1.3 Approval of the Minutes

It was moved and seconded (Knowles, Amini) and unanimously RESOLVED:

R88-68 *THAT the minutes of the Open -Session of the Board meeting held on June 15, 1988, be approved.*

2. Approval of an ad hoc adjustment to the Pension Plan

On a question from Mr. Knowles as to the financial status of Concordia's Pension Plan. Dr. Cohen answered that the Actuarial Valuation Report showed a surplus of \$15.8M. There was no change in the actuarial method as compared to previous years, and the CICA approach was used in preparing the statements. The University is not required to make a contribution, and we are not making any contributions that are not required

In response to a question from Mr. Ivanier, Dr. Cohen indicated that the annual carrying cost is approximately 10%.

Dr. Bhatnagar commented on the provisions of the present Collective Agreement with CUFA with respect to Pensions, and advised that it would be the top priority of faculty members to have their pensions protected against inflation

Mr. Smith, Chairman of the Finance Committee, summarized the Committee's position on that issue, particularly in the context of annual deficits and of the University's accumulated deficit. He said that if what Dr. Bhatnagar meant was that pensions for retired faculty members should be fully indexed to the inflation rate, he could not agree with that, regardless of what the governments do

It was moved and seconded (Firth, Ellen) and unanimously RESOLVED:

R88-69 *THAT effective June 1, 1988, the pensions in payment to Members, or the beneficiaries of Members, who retired from active service be increased by the rate of increase in the Consumer Price Index for the twelve month periods ending December 31, 1986 and December 31, 1987, less two (2) percent per annum: specifically, that pensions for Members who retired on or before January 1, 1986 be increased by four and four tenths (4.4) percent, and pensions for Members who retired between January 1, 1986 and December 31, 1987 be increased by a proration of said percentage.*

Furthermore that effective June 1, 1988, the rate of adjustment applied to the Final Average Earnings of employees, in receipt of benefits under the Long Term Disability insurance plan, be increased by four and four tenths (4.4) percent for the period from January 1, 1986 to December 31, 1987.

3. Amendment to Article 12 of the By-laws

A motion to amend article 12 of the By-laws was moved by Dr. Kenniff, seconded by Mr. Michell.

During the ensuing discussion, an amendment to this motion was proposed by Mr. Woollard, seconded by Mr. Leclaire, to the effect of reducing the proposed number of Governors from the community at large, from 23 to 22, and increasing the number of undergraduate student representatives to 5 instead of 4.

Dr. Kenniff explained that the purpose of the proposed resolution was the enlargement and improvement of the external representation on the Board, for reasons which had already been discussed and agreed to at the June meeting.

Mr. Woollard answered that he felt the idea of increasing the external representation was a good one ("We certainly need all the help we can get"), but defended the Position that undergraduate students should be given an extra scat on the Board to compensate for the relative reduction in their voting power (due to the decreasing proportion of student members with respect to the total membership of the Board).

The proposed amendment was put to a vote and defeated (5 in favour, 16 against, 5 abstentions). The main resolution was voted on and carried (22 in favour, 1 against, 3 abstentions).

It was moved and seconded (Kenniff, Michell) and RESOLVED:

R88-70 *WHEREAS the size of the Board of Governors has been expanded from to 40 members, pursuant to a resolution Passed by the Board of Governors at a meeting held on June 15, 1988, whereby the Board amended Article 11 of the University By-laws;*

WHEREAS Article 12 of the said By-Laws, pertaining to the composition of the Board, only provides for 35 members and should be amended in order to reflect this increase in Board membership;

WHEREAS it is appropriate that the five additional Governors to be nominated should be chosen from the community at large; AND

WHEREAS in accordance with Article 38 of the University By-laws, the Governors have been given fifteen days written notice of the proposed amendment prior to the meeting of the Board.

THAT Article 12 of the University By-laws be amended by substituting the words "twenty- three" (23) for the word "eighteen" (18) in paragraph (B) (i) of said Article 12.

4. Agreement between Concordia University and the Quebec Government concerning Dr. Donat J. Taddeo

It was moved and seconded (Kenniff, Friedland) and unanimously RESOLVED:

- R88 - 71 *ATTENDU QUE le MINISTRE DES AFFAIRES INTERNATIONALES désire retenir les services professionnels de MONSIEUR DONAT J. TADDEO à titre de délégué du Québec, en Italie.*

ATTENDU QUE MONSIEUR TADDEO est employé de l'Université Concordia en tant que Professeur agrège au département de communications;

IL EST CONVENU que l'Université Concordia, par l'intermédiaire de son Conseil d'administration, consent à prêter au Ministre les services de Monsieur Taddeo pour une période de trois ans à compter du 15 août 1988 et, se terminant le 14 août 1991.

5. Amendment to a Board resolution with respect to the composition of the Evaluation Committee for the Dean of Fine Arts

5.1 It was moved and seconded (Bourgault, Knowles) and unanimously RESOLVED:

- R88-72 *WHEREAS on June 13, 1988, the Board of Governors passed Resolution R88-54 establishing an Evaluation Committee for the Dean of Fine Arts and providing for the composition thereof;*

WHEREAS the said resolution provided for the appointment of the Vice-Rector, Academic as Chair of the Committee;

WHEREAS the Vice-Rector, Academic will be leaving the University as of September 30, 1988 and it is necessary to replace him in that capacity:

THAT Resolution R88-54 Passed by the Board of on June 15, 1988 be amended to substitute the words "the Rector and Vice-Chancellor" for the words "the Vice-Rector, Academic".

5.2 It was moved and seconded (Bourgault, Taylor) and unanimously RESOLVED:

R88-73 *WHEREAS on June 15, 1988, the Board of Governors passed Resolution R88-54 establishing an Evaluation Committee for the Dean of Fine Arts and providing for the composition thereof;*

WHEREAS the said resolution provided for the appointment of the Secretary of Senate as secretary of the Evaluation Committee;

WHEREAS in view of the fact that an Advisory Search Committee will have to be established for the Position of Vice-Rector, Academic, it was deemed advisable to have some degree of flexibility in the appointment of persons designated to act as secretaries to both these Committees;

THAT Resolution R88-54 passed by the Board of Governors on June 15, 1988, be further amended by adding after the words: the Secretary of Senate, a comma, and the following words: "or another person to be designated by the Chair of the Committee", so as to read as follows: "The Secretary of Senate, or another person to be designated by the Chair of the Committee, shall act as Secretary of the Committee".

6. Approval of a Deed of Servitude

Dr. Kenniff explained that this was a "housekeeping" matter. The owners of the adjacent property are selling the house and have asked Concordia to sign a Deed of Servitude in order to regularize reciprocal illegal views in the two buildings.

It was moved and seconded (Kenniff, Smith) and unanimously RESOLVED:

R88-74 *ATTENDU QUE l'Université Concordia est propriétaire d'un édifice portant le numéro 6931 rue Sherbrooke ouest, connu et désigné comme étant le lot numéro CENT VINGT TROIS de la subdivision officielle du lot originaire numéro CENT QUARANTE-NEUF aux plan et livre de renvoi officiels de la Municipalité de la Paroisse de Montréal.*

ATTENDU QUE ledit édifice cause des vues directes illégales sur la propriété voisine située au 6925-6929 rue Sherbrooke ouest, et que cette dernière propriété cause des vues directes et indirectes illégales sur la propriété appartenant à l'Université Concordia, tel qu'en fait foi le Certificat de localisation préparé par Claude Deslauriers, arpenteur-géomètre, et daté du 10 juillet 1986.

ATTENDU QUE les propriétaires de l'édifice voisin de celui de Concordia, MM. Lino P. Matteo et Gino Matteo, ont demandé à l'Université Concordia de signer une servitude de vue dans le but de légaliser les vues illégales ci-dessus décrites

QUE le Bureau des Gouverneurs approuve le projet d'acte de servitude préparé par Me Huguette Boulanger, notaire, et qui doit être signé sous peu entre l'Université Concordia et Lino P. Matteo et Gino Matteo.

et

QUE MM. Patrick Kenniff, Recteur et Vice-chancelier, et Maurice Cohen, Vice-recteur aux relations institutionnelles et aux finances, soient autorisés à signer ledit acte de servitude pour et au nom de l'Université Concordia, ainsi que tout autre document afférent audit acte.

7. Report of the Standing Committees

7.1 The Finance Committee

Mr. Smith, Chairman of the Finance Committee, summarized the results of the meeting held on Monday September 19, 1988. In addition to approving the Final Report on fiscal year 1987-88, and the Preliminary Report on the Actuarial Valuation of the Pension Plan for Employees of Concordia University as at January 1988, he said, the Committee discussed the Question of efficiency studies which some members of the Board had raised at one of the previous meetings. Mr. Smith indicated that the Finance Committee was not favourable to bringing in an outside consultant but would rather advocate a more selective, ad hoc" approach, using internal expertise

Referring to the document tabled by Dr. Cohen (BG-88-7-D41 - Funding of Quebec universities and the relative position of Concordia), Mr. Smith then reviewed Concordia's situation of chronic underfunding and the possible alternatives that have been considered over the past year. He mentioned the fact that the accumulated deficit amounted to 35 Million \$. The University is now in a better position with respect to the annual deficit, but a lot remains to be done.

In response to a question from Dr. Fancott as to how the University was to maintain academic excellence while trying to survive on reduced budgets, Mr. Smith advised that the Finance Committee was sensitive to that problem and open to assessment. He made it clear that the Committee wanted Concordia to maintain academic excellence and to have appropriate facilities, but that Concordia is dealing with a deficit situation. We are trying to find means to maneuver our way out of the deficit, he concluded.

Mr. Smith suggested that the Board members take time to read Dr. Cohen's report so that it may be discussed at the next Board meeting on October 19.

7.2 The Nominating Committee

In the absence of Mr. McNaughton, Chairman of the Nominating Committee, Me Gervais reported that the Nominating Committee had held a meeting on Friday, September 23, 1988. He said the Committee is considering candidacies to fill the five new positions on the Board and will probably be able to make recommendations to the Board for the November 16 meeting

8. Report of the Rector

The Rector was pleased to announce that the Capital Campaign had reached the objective of 25M \$. He thanked Mr. Stinson, Chairman of the Campaign, and Messrs. Smith and Taylor for their dedication and their outstanding contribution to the success of that campaign.

Building projects

Dr. Kenniff reported on the Vanier Library project. He mentioned the many problems encountered, the delays which caused a lot of frustration among the students, faculty and staff. (The deadline for completion is now mid-October). Dr. Kenniff said the prime objective was to effect the move into new facilities with only minimal disruption in the day-to-day activities.

The Concert Hall project is progressing according to schedule, and the Hall should be open in about a year from now.

As for the Downtown Library project, Dr. Kenniff reported that tenders were to be received by October 4 the latest. Everything is in order with the City of Montreal. He announced that there would be a sod-turning ceremony, but that no date had yet been determined as it depended upon the availability of the Minister, Mr. Ryan

The moving of the Verdun Stadium, he said, was now progressing close to schedule, in spite of problems experienced earlier in connection with soil tests

PCBs. The Rector mentioned that in the wake of the St. Basile incidents, recent articles in the student press had raised tears about the safety procedures followed at Concordia with respect to the use and storage of materials containing PCBs.

He said an Open Letter would be published the next day in the Thursday Report, giving a detailed report on the situation

Concerning an Advisory Search Committee for the position of Vice-Rector, Academic, Dr. Kenniff advised that it was the original intention to strike such a Committee at the

present meeting, but that he had asked to postpone this until October, because of concerns expressed by faculty members of Senate about the election of their representatives. According to the new schedule, the composition of the Committee could be determined at the October Board meeting and the Committee members formally elected at the November meeting

With respect to the "Centres of Excellence" program sponsored by the Federal Government. Dr. Kenniff indicated that Concordia would be submitting five proposals which should be finalized before the end of November- He said this program was an excellent way of promoting dialogue and cooperation among academics and researchers across the country.

12. Question period

Dr. Fancott wanted to know what had been done with respect to the concerns expressed by Ms. Joy Bennett, the president of CUFA, about the representation of Concordia librarians on the Evaluation Committee for the Rector. Me Gervais answered that a reply to her had been drafted and would be sent shortly.

13. The next meeting will be held on Wednesday, October 19, 1988, at the Loyola Campus.

14. The meeting terminated at 9:30 a.m.

Bérengère Gaudet,
Secretary-General